

**NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24th STREET
LINCOLN, NEBRASKA 68524**

FIRST SERGEANT VACANCY ANNOUNCEMENT

Announcement Number: 25-P7RD0-50104

Closing Date: 15 August 2025

Position Title & Unit: First Sergeant, Company D, 1-376th Aviation
Regiment (Air Ambulance) Position#03092870

Location: Grand Island, Nebraska

Military Grade Range: Minimum SFC/E7 - Maximum MSG/E8

Military Requirements: Designated CPMOS(s) for this position is 68W5M. Applicants must possess a Security Clearance of Secret and must meet the physical demands for duty position. Selected individual must complete or have completed the Company Commander and First Sergeant Course within one year of assignment to position.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard, in the grade of E8 or E7, holding a current standing on the 1SG (CSM) Selection List.

Qualified Applicants will be referred to the selection official in the following groups:

Area 1: Current MSG/E8 or 1SG/E8 Applicants on 1SG Selection List

Area 2: Current SFC/E7 applicants on 1SG Selection List

Under the direction of the State CSM, qualified applicants will be referred for interviews.

General Requirements:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment"
2. Meet other requirements as stated in Military Requirements above.
3. E8 AGR Soldiers must be assigned to an equal graded E8 fulltime support position IAW NGR 600-5 and must attain CLASP approval prior to assignment (three-year CLASP Tour).
4. AGR E-7's are INELIGIBLE to apply.

Summary of Duties:

- (1) Assist the commander in planning, coordinating, and supervising all activities that support the unit mission.
- (2) Advise the commander on enlisted soldier matters to include duty assignments, promotions and reductions, leave programs, military justice, privileges, awards, welfare and recreational activities, human relations, equal opportunity, and alcohol and drug abuse concerns.
- (3) Coordinate unit administration to include submission of required reports, vehicular support, supply, and food service activities.
- (4) Provide counsel and guidance to subordinate personnel.
- (5) Assist in inspection of or conduct inspection of unit activities and facilities, observe discrepancies and initiate corrective action.
- (6) Assist the commander in performing the following training related tasks:
 - (a) Plan, conduct, evaluate, and assess unit training.
 - (b) Ensure that trainers train to a standard.
 - (c) Assist the commander in integrating individual training into collective training, and collective training into multi-echelon training events.
 - (d) Plan and execute a battle-focused NCODP.
 - (e) Prepare and maintain an order of merit list for schools and courses, ensuring that Soldiers are qualified and prepared to attend.
 - (f) Coordinate school quotas and other training with the S3 Section.
- (7) Assist the commander with Unit Strength Maintenance
 - (a) Execute the unit strength management plan.
 - (b) Ensure 100% of all required retention interviews take place in a timely manner.
 - (c) Ensure an effective sponsorship program is implemented and maintained.
 - (d) Keep all soldiers informed on the unit's plans and programs.

- (e) Ensure all NCOs and first line leaders in particular are present for NCODPs that address strength maintenance issues.
- (f) Advise their commander on actions and issues that affect strength maintenance.
- (g) Develop, implement and maintain a program to contact soldiers in the ING with the purpose of eventually bringing them back to an active status.
- (h) Ensure the "Oath of Extension" ceremony is conducted with dignity and honor.
- (i) Ensure "NCO Induction" ceremonies are conducted with dignity and honor.
- (j) Liaison with the S1 Section to ensure all strength maintenance issues receive the emphasis and action required for quick resolution.

Other Unit Unique Considerations/Requirements: None

Application Instructions: Apply by submitting a completed packet in accordance with the checklist below.

Applications may be submitted by e-mail or delivered to the G1 no later than 1600 hours on the closing date. Applications received after closing time will not be considered for the position. The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

E-mail may be sent to EPM NG NE NEARNG List G1 EPM ng.ne.nearng.list.g1-epm@army.mil and G1 SGM daniel.r.malizzi.mil@army.mil with a subject line of First Sergeant Application announcement number listed above. Electronic applications or attachments must be in pdf format. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. The G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application by calling (402)309-8148 or (402)309-8152.

Enclosure 2 Packet Checklist

NEBRASKA ARMY NATIONAL GUARD
CSM/1SG APPLICATION PACKET CHECKLIST

Applying Soldier’s Rank & Name:

Current Unit of Assignment:

	YES	N/A
Memorandum to the President of the Board (Optional).	_____	_____
Soldier Talent Profile (STP)	_____	
DA Form 2166-8-xx (NCO Evaluation Reports) 3 Years	_____	
DTMS Individual Training Record (ITR) w/ 3 years of ACFT/AFT and HT/WT history	_____	
CLASP request through MSC AO to HRO (AGR’s Only)	_____	_____

Nominee signature and date